

HEALTH, SAFETY AND ENVIRONMENT POLICY

SMS group is continuously and permanently committed to the well-being of its employees and the communities surrounding its facilities. Therefore, the company is determined to implement actions aimed at environmentally sustainable management, permanently pursuing the health and safety of its employees and stakeholders, and taking preventive action against the impacts arising from the manufacture and marketing of parts and components, maintenance of equipment and/or parts maintenance services, technical assistance, inspections, repairs and reconditioning for the steel and metallurgical industries.

To comply with this policy, the SMS group establishes:

- To promote the health of its employees through the implementation of measures and a work environment that supports healthy living and the prevention of diseases.
- A strict policy to prevent occupational accidents through the continuous training of all employees and the implementation of safety standards and emergency management.
- The constant search for the elimination of hazards and the reduction of risks to health and safety in the workplace for all those involved in our activities.
- Full compliance with applicable legislation and other requirements in accordance with relevant environmental, Occupational Health and Safety at Work.
- To constantly strive for a sustainable operational condition in its industrial processes through protective mechanisms and initiatives to respect the environment.
- To promote continuous improvement of all initiatives that affect health, safety and environmental aspects.
- To constantly promote initiatives that endorse the health and well-being of its employees.
- Effective and transparent communication at all levels of the company.

Employees are continuously informed and involved in health, work safety and environmental issues through various channels such as CIPA, intranet, Health, Safety and Environment Campaigns and by using the HSE tools provided by the company.

For this, WE entrust the SMS group's health, safety and environmental management team with full authority to implement our Health, Safety and environment policy and to take appropriate actions as part of a drive towards continuous improvement process, aimed at raising employee engagement and awareness.

Vespasiano, August 19th, 2022



Marcellus Piedade Silva
Diretor Executivo



Vinicius Costa
Gerente de Qualidade, Saúde,
Segurança e Meio ambiente.