

HEALTH, SAFETY AND ENVIRONMENT POLICY

SMS group is continuously and permanently committed to the well-being of its employees and the communities surrounding its facilities. Therefore, the company is determined to implement actions aimed at environmentally sustainable management, permanently pursuing the health and safety of its employees and stakeholders, and taking preventive action against the impacts arising from the manufacture and marketing of parts and components, maintenance of equipment and/or parts maintenance services, technical assistance, inspections, repairs and reconditioning for the steel and metallurgical industries.

To comply with this policy, the SMS group establishes:

- To promote the health of its employees through the implementation of measures and a work environment that supports healthy living and the prevention of diseases.
- A strict policy to prevent occupational accidents through the continuous training of all employees and the implementation of safety standards and emergency management.
- The constant search for the elimination of hazards and the reduction of risks to health and safety in the workplace for all those involved in our activities.
- Full compliance with applicable legislation and other requirements in accordance with relevant environmental, Occupational Health and Safety at Work.
- To constantly strive for a sustainable operational condition in its industrial processes through protective mechanisms and initiatives to respect the environment.
- To promote continuous improvement of all initiatives that affect health, safety and environmental aspects.
- To constantly promote initiatives that endorse the health and well-being of its employees.
- Effective and transparent communication at all levels of the company.

Employees are continuously consulted and engaged to participate in health, safety and environment issues through various channels such as CIPA, Intranet, health, safety and environment campaigns and in the use of HSE tools made available by the company.

To this end, we entrust the health, safety and environment management of the SMS group with all the authority to implement our Health, Safety and Environment policy and to take appropriate actions as part of a drive for continuous improvement, as well as the participation and awareness of all employees.

Vespasiano, January 25th, 2023

A blue ink signature of Marcellus Piedade Silva, written in a cursive style.

Marcellus Piedade Silva
Diretor Executivo

A blue ink signature of Vinicius Costa, written in a cursive style.

Vinicius Costa
Gerente de Qualidade, Saúde,
Segurança e Meio ambiente.