

INTEGRATED MANAGEMENT SYSTEM POLICY

SMS group Brasil is engaged in the marketing, manufacturing, and maintenance of parts and/or equipment for the steel and metallurgical industry.

The company is committed to the safety, health, well-being of its employees, and sustainability. To ensure compliance with ethical standards and quality requirements, SMS group establishes and implements the following guidelines:

- **Workplace Safety:** Prevent accidents through continuous training and high-level safety standards;
- **Health and Well-Being:** Promote a healthy work environment and prevent illnesses through ongoing actions and continuous support;
- **Risk Management:** Eliminate hazards and reduce risks to the health and safety of all involved in the company's activities, as well as risks that may affect the company's strategy;
- **Legal Compliance:** Fully comply with current legislation related to health, safety, environment, and quality standards;
- **Sustainability:** Adopt sustainable and environmentally respectful operational practices and ensure adequate return on invested capital for the company's perpetuation;
- **Continuous Improvement:** Encourage initiatives that promote improvements in health, safety, environment, and quality aspects;
- **Communication:** Maintain effective and transparent communication at all levels of the organization and with stakeholders;
- **Customer Satisfaction:** Continuous improvement of the quality of our products and services through innovation and full customer satisfaction;
- **Corporate Ethics:** Uphold ethical commitments in relationships with customers, suppliers, partners, and stakeholders;
- **Consultation and Participation:** Employees participation is fundamental to the effectiveness of management systems, and they are consistently consulted and engaged through channels such as Ombudsman, Internal Accident Prevention Commission (CIPA), Intranet, thematic campaigns, among others;

The health, safety, environment, and quality management team has the authority to implement this policy and promote continuous improvement, with the awareness and participation of all employees.


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